

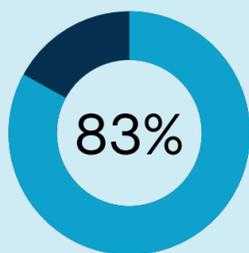
# FitzRoy's staff survey 2025

- the results are in!

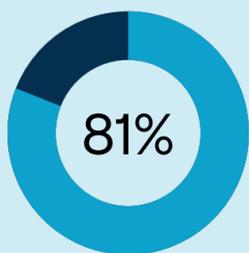


Thank you to everyone who completed our staff survey – this year was our best ever response rate at 73%!

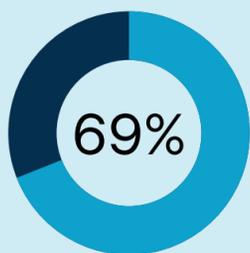
## How you feel about FitzRoy



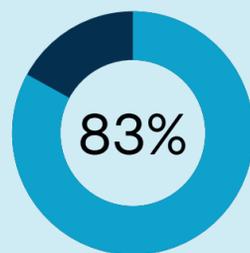
FitzRoy has strong values that are put into practice



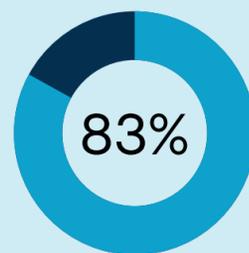
I would recommend FitzRoy as a good place to work



FitzRoy cares about its employees

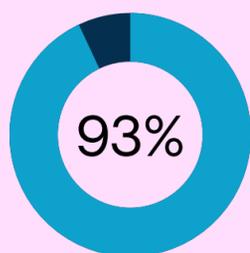


I understand FitzRoy's priorities and where the organisation is going

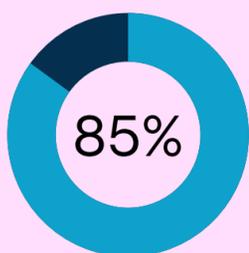


I intend to be working for FitzRoy in 12 months time

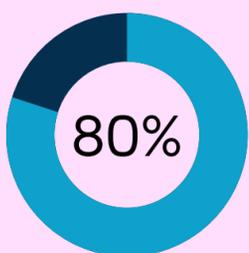
## How you feel about your work



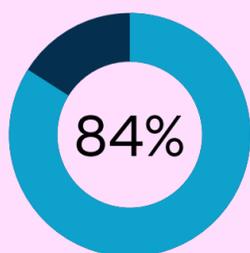
I feel I make an impact through the work I do



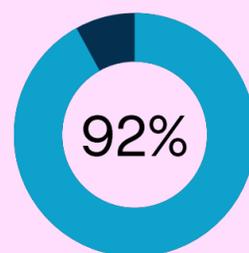
I feel proud to work at FitzRoy



I work with skilled, competent people who are good at their jobs

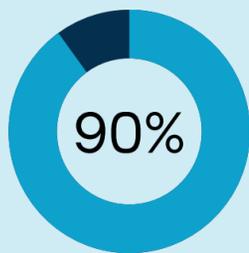


I can book shifts easily and staff rotas are clear

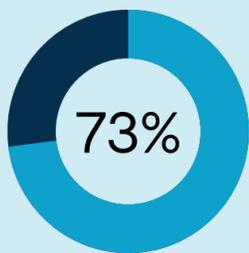


I am given the training necessary for me to do my job effectively

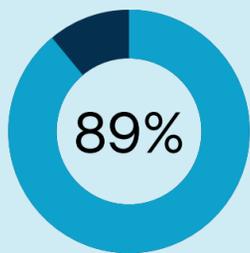
## How you feel about your service and team



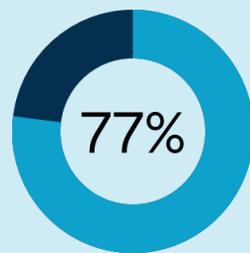
The service I work in delivers a high quality service to the people we support



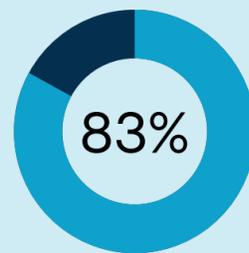
My manager takes prompt action if people's performance falls below acceptable standards



My colleagues show concern for the wellbeing of the people we support in a caring and meaningful way

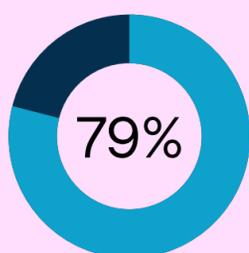


Decisions made by managers in my service or team are clearly communicated to me

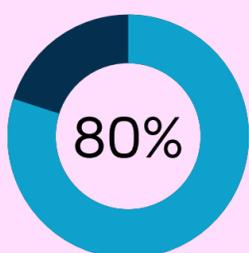


I would feel able to speak out or whistleblow

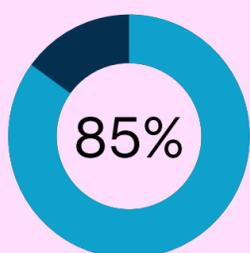
## How you feel about inclusion, wellbeing and diversity



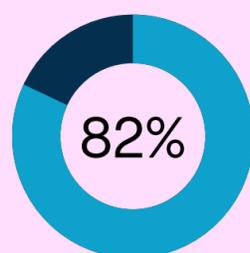
I have a good work/life balance



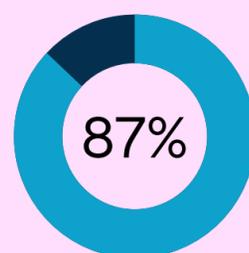
I would feel safe reporting a case of discrimination, bullying, harassment and assault in this organisation



I know how to access to support at work to help me deal with pressure, stress and wellbeing

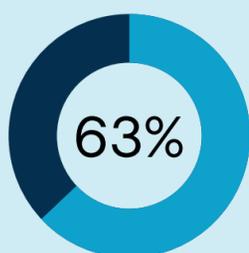


People here are treated equally irrespective of ethnicity, gender, disability, age, sexual orientation or religion

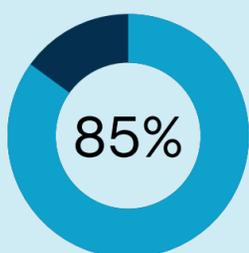


FitzRoy values diversity

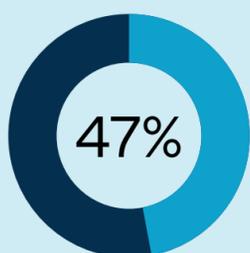
## How you feel valued and rewarded



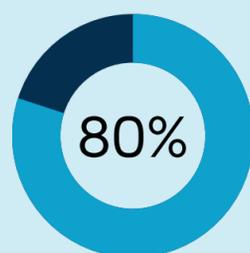
FitzRoy offers a good benefit package



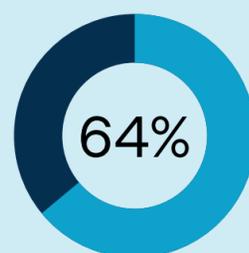
FitzRoy provides me with good learning and development opportunities



My pay is competitive compared with similar organisations



I receive the support I need from my manager



The Leadership group understands the views and opinions of staff